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SWANSEA PRIDE CIO

ANNUAL REPORT

2020/21



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CHARITY INFORMATION

Registered as a Foundation CIO on 20th June 2019

Charity Registration No : 1183994

Board of Trustees

Chair : Elliott King (Appointed 20 June 2019)
Vice-Chair: Nia Jermin Rae (Appointed 20 June 2019)
Treasurer : Arron Bevan-John (Appointed 20 June 2019)
Secretary: Richard Clatworthy (Appointed 20 June 2019)

Trustees : Carl Williams
Calvin Smith
Darren Hembrow

Registered Office : 10 Cwrt Llwynog
Cwmrhydyceirw
Swansea
SA6 6TW

Bankers : Lloyds Bank



TRUSTEES' REPORT FOR THE YEAR ENDED 31 March 2021

The Trustees, submit their annual report and the financial statements of Swansea Pride CIO for the year ended 31 March 2021. The trustees confirm that the annual report and financial statements of the charity comply with current statutory requirements, the requirements of the charity's governing document and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 - effective 1 January 2019) - (Charities SORP FRS 102).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Swansea Pride is registered as a Foundation Charitable Incorporated Organisation in England and Wales and is governed by its constitution. The management of the charity is the responsibility of the Board of Trustees who are appointed and co-opted under the terms of the constitution. The trustees are appointed by the Board following an advertisement and application process, and Officers are elected at the Annual General Meeting. Trustees have agreed policies relating to the operation of the charity.

PUBLIC BENEFIT

Swansea Pride's trustees have reviewed the Charity Commission guidance on public benefit and have prepared this report with that guidance in mind. The benefits provided by Swansea Pride clearly relate to its aims. No private benefits arise from its work.

OBJECTIVES AND ACTIVITIES

To promote equality and diversity for the public benefit and in particular the elimination of discrimination on the grounds of sexual orientation or gender identity, including in particular but not exclusively by:

- (1) Raising the awareness of the public with regard to all aspects of discrimination in society and the issues and difficulties affecting the lives of Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) people;
- (2) Cultivating a sentiment in favour of equality and diversity in particular through celebrating the achievements of LGBTQ people and the diversity of the LGBTQ community;
- (3) Advancing education and raising awareness of equality and diversity whether by education, interaction with schools, performances or other artistic displays;
- (4) Producing lectures, media, promotion of public events and exhibitions;



- (5) Staging and promoting LGBTQ events and in particular an annual LGBTQ festival;
- (6) Promoting and providing resources where necessary for providing equality of access for members of the LGBT community to sports, training, employment and business where barriers to equal access exist.

CHAIR'S REPORT – ACTIVITIES AND PERFORMANCE

As the previous annual reporting period ended we had started in the midst of the COVID-19 pandemic. As such our Pride event planned for 2020 was cancelled and was not able to go ahead during this reporting period.

To engage the community in other ways we launched a schedule of online activity, participating in online content curated by Jermin Productions, National Waterfront Museum, Glynn Vivian Art Gallery, local artists and our own produced content. We were also able to deliver online get together events and mindfulness as part of an electronic programme of events.

We were able to contribute content to the Global Pride online event which was broadcast across the World with Prides all over the World coming together to broadcast for a 24 hour period.

As part of this time we have undertaken planning to consider the aims of the CIO over time including supporting the LGBTQ+ community and sustainability of the organisation.

RESERVES POLICY AND RISK MANAGEMENT

The Trustees recognise that control and management of risks is of crucial importance in ensuring the organisation's future. The Trustees have deemed it prudent to have unrestricted funds (free reserves) held by the charity and notes this is not for profit but is to be used for the aims and objectives of the CIO in the future.

The charity has ZERO liabilities as at year end. However, these financial statements are prepared on the going concern basis. The trustees have a reasonable expectation that the CIO will continue in operational existence for the foreseeable future.

STATEMENT OF FINANCIAL ACTIVITIES

The Trustees have prepared the financial statements of Swansea Pride CIO for the year ending 31 March 2021 which comprises of an income/expenditure balance sheet and notes to the accounts.

As explained more fully in the Trustees' responsibilities statement on page 4, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.



In our opinion the financial statement:

- Gives a true and fair view of the state of the CIO's financial position as at 31 March 2021
- Complies with the Charity Commission's Guidelines for a CIO
- Will be published on the Swansea Pride CIO website for the public to see.

SWANSEA PRIDE							
INCOME AND EXPENDITURE ACCOUNT FOR YEAR END 31ST MARCH 2021							
Opening Balances							
Current Account		19773.02					
Petty Cash		50					
Accrued Expenses		0					
Total		19823.02					
Income							
Grant (RESTRICTED) METRO Comic Relief*		5000					
Grant (RESTRICTED) - Tesco Bags of Help**		1000					
Donations/misc		250					
Refund - Insurance***		526.4					
Total		6776.4					
Expenditure							
EPOA Fee		46.85					
Pride Fees 2019		2591.95					
IT Costs		277.12					
Insurance		108.4					
Branding		74.77					
Grant (RESTRICTED) METRO Comic Relief*		965.5					
Grant Payments - Swansea Vikings		939					
Total		5003.59					

Closing Balances							
Current Account		21545.83					
Cash in hand		0					
Restricted funds#		5034.5					
Accrued Expenses		0					
Net Assets		16511.33					
Signed:							
A. Bevan-John	E. King		N. Jermin Rae	R. Clatworthy			
Treasurer	Chair		Vice Chair	Secretary			
*METRO Grant - restricted funds which are required to be spent by June 2021.							
** Tesco grant - restricted funds.							
*** Insurance money was returned from Access Insurance due to the cancellation of Swansea Pride 2020 owing to the Covid19 Pandemic.							