



SWANSEA PRIDE CIO

ANNUAL REPORT

2019/20



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CHARITY INFORMATION

Registered as a Foundation CIO on 20th June 2019

Charity Registration No : 1183994

Board of Trustees

Chair: Elliott King (Appointed 20 June 2019)
Vice-Chair: Nia Jermin Rae (Appointed 20 June 2019)
Treasurer: Arron Bevan-John (Appointed 20 June 2019)
Secretary: Richard Clatworthy (Appointed 20 June 2019)

Trustees: Carl Williams (Appointed 17 February 2020)
Calvin Smith (Appointed 17 February 2020)
Darren Hembrow (Appointed 17 February 2020)

Registered Office: 10 Cwrt Llwynog
Cwmrhydyceirw
Swansea
SA6 6TW

Bank: Lloyds Bank



TRUSTEES' REPORT FOR THE YEAR ENDED 31 March 2020

The trustees submit their annual report and the financial statements of Swansea Pride CIO for the year ended 31 March 2020. The trustees confirm that the annual report and financial statements of the charity comply with current statutory requirements, the requirements of the charity's governing document and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 - effective 1 January 2019) - (Charities SORP FRS 102).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Swansea Pride is registered as a Foundation Charitable Incorporated Organisation in England and Wales and is governed by its constitution. The management of the charity is the responsibility of the Board of Trustees who are appointed and co-opted under the terms of the constitution. The trustees are appointed by the Board following an advertisement and application process, and Officers are elected at the Annual General Meeting. Trustees have agreed policies relating to the operation of the charity.

PUBLIC BENEFIT

Swansea Pride's trustees have reviewed the Charity Commission guidance on public benefit and have prepared this report with that guidance in mind. The benefits provided by Swansea Pride clearly relate to its aims. No private benefits arise from its work.

OBJECTIVES AND ACTIVITIES

To promote equality and diversity for the public benefit and in particular the elimination of discrimination on the grounds of sexual orientation or gender identity, including in particular but not exclusively by:

- (1) Raising the awareness of the public with regard to all aspects of discrimination in society and the issues and difficulties affecting the lives of Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) people;
- (2) Cultivating a sentiment in favour of equality and diversity in particular through celebrating the achievements of LGBTQ people and the diversity of the LGBTQ community;
- (3) Advancing education and raising awareness of equality and diversity whether by education, interaction with schools, performances or other artistic displays;



- (4) Producing lectures, media, promotion of public events and exhibitions;
- (5) Staging and promoting LGBTQ events and in particular an annual LGBTQ festival;
- (6) Promoting and providing resources where necessary for providing equality of access for members of the LGBT community to sports, training, employment and business where barriers to equal access exist.

CHAIR'S REPORT – ACTIVITIES AND PERFORMANCE

In May 2018 Pride returned to Swansea with a parade and festival event supported by Swansea Council and National Waterfront Museum. This signified a new chapter in Swansea Pride and this work continued into 2019.

In May 2019 Swansea Pride held a larger Pride week in which we delivered a number of events including a parade and festival day. We also held a Strictly style dance competition in conjunction with Jermin Productions, featuring mixed and same gender couples. Events as part of Pride week 2019 included:

- Pride Cabaret evening in association with Jermin Productions
- Up Next with Pride Youth celebration in association with Jermin Productions
- Swansea Pride Hits the Dancefloor in association with Jermin Productions
- Farrah Moan in association with Jermin Productions
- Parade
- Festival Day
- Faith and LGBT+ event in association with Swansea Unitarians

2019 saw several thousand people attend the main day event and events throughout the week, seeing the biggest celebration of Pride Swansea has seen. We are grateful to our partners and sponsors in delivering this, particularly the support from Swansea Council in assisting with the delivery of events.

Following the success of the 2019 events it was clear there was a need for LGBT+ visibility in Swansea and so the Swansea Pride Committee applied for registration as a CIO which was granted in June 2019. We have expanded the number of Trustees on the Board during this time. The aim is to promote equality and diversity and the elimination of discrimination on the grounds of sexual orientation or gender identity. The charity strives for LGBT+ tolerance and equality within Swansea's diverse communities by staging inclusive events, including organising the annual festival as well as other events throughout the year. We are also actively undertaken partnership working with a number of organisations in the region. Swansea Pride is a member of UK Pride Organisers Network, European Pride Organisers Association, and Interpride.



We have worked with the following key partners over the course of 2019/20:

- Swansea Council
- Glynn Vivian Art Gallery
- Grand Theatre
- National Waterfront Museum
- Swansea Bay LGBT Forum
- South Wales Police
- Mid and West Wales Fire Service
- Swansea Bay University Health Board
- Stand up to Racism Swansea
- Jermin Productions
- Elysium Swansea
- Swansea Council for Voluntary Service
- Swansea University
- University of Wales Trinity St David
- Swansea Business Improvement District
- Unison Swansea
- Co-operative Group
- Great Western Railway
- The Gay UK

Swansea Pride also seeks to organise a full programme of activities over the year, designed to support LGBT+ people in Swansea and help change perceptions on LGBT+ issues throughout the region. These have included:

- Attendance at Llanelli Pride (31st July 2019)
- Attendance at UK Pride (31st August 2019)
- UKPON annual conference (11th – 13th October 2019)
- LGBT+ open mic night (9th November 2019)
- LGBT+ coffee morning (23rd February 2020)
- Swansea Pride Open meeting (23rd February 2020)

Unfortunately as we approached the end of this reporting period the COVID-19 pandemic was in full swing and we had to cancel our 2020 Pride Week as well as other events that were planned.



RESERVES POLICY AND RISK MANAGEMENT

The Trustees recognise that control and management of risks is of crucial importance in ensuring the organisation's future. The Trustees have deemed it prudent to have unrestricted funds (free reserves) held by the charity and notes this is not for profit but is to be used for the aims and objectives of the CIO in the future.

The charity has ZERO liabilities as at year end. However, these financial statements are prepared on the going concern basis. The trustees have a reasonable expectation that the CIO will continue in operational existence for the foreseeable future.

STATEMENT OF FINANCIAL ACTIVITIES

The Trustees have prepared the financial statements of Swansea Pride CIO for the year ending 31 March 2020 which comprises of an income/expenditure balance sheet and notes to the accounts.

As explained more fully in the Trustees' responsibilities statement on page 4, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

In our opinion the financial statement:

- Give a true and fair view of the state of the CIO's financial position as at 31 March 2020
- Comply with the Charity Commission's Guidelines for CIO's
- Will be published on the Swansea Pride CIO website for the public to see.



BALANCE SHEET

SWANSEA PRIDE FINANCIAL YEAR: ENDING 31 MARCH 2020

Opening Balances

Current Account	£8058.4
Petty Cash	£0
Accrued Expenses	£0
Total	<u>£8058.4</u>

Income

Grants - Lottery	£4265
Grants - other	£592.58
Pride 2019 - Sponsorship	£9000
Pride 2019 - Donations	£2880.5
Pride 2019 - Parade Income	£80
Pride 2019 - Stall Income	£270
Total	<u>£17088.08</u>

Expenditure



Pride 2019 Costs - General	£1805.23
Pride 2019 Costs - Performer Expenses	£915
Pride 2019 Costs - Volunteer Expenses	£11.2
Community Engagement Costs	£474.38
Insurance Policies	£1558.8
Supplies and Services inc. website	£535.29
Office supplies	£16.56
EPOA Membership	£57
Total	<u>£5373.46</u>
Closing Balances	
Current Account	<u>£19773.02</u>
Cash in hand*	£50
Accrued Expenses**	£0
Net Assets	<u>£19823.02</u>

NOTES TO THE FINANCIAL STATEMENTS

Accruals - Swansea Pride CIO holds no accruals at year end 31 March 2020, though we note that at the time of the accounts being prepared the Trustees await an invoice from the City and County of Swansea Council for expenses relating to Swansea Pride 2019.

Cash in Hand - The Trustees hold the sum of £50 at year end 31 March 2020 (resulting from a fundraising event) to be paid into the CIO's bank account.

Restricted funds - Swansea Pride CIO holds no restricted funds at year end 31 March 2020.